



2016

annual report

2016 Chairperson's Report

It has been my privilege to continue to chair the Board of Trustees of The Pebbles Project Trust in another year of outstanding success.

One of the most pleasing features of the last few years has been the tremendous support we have received from two of our largest funders, Laurence Graff's FACET foundation, which funds our Mobile Learning Centres, and Stichting Clouds Foundation Holland, who fund the Nutrition Programme. Now, not only have these supporters continued to fund these projects, but have further committed additional long-term funding as we in turn continue to expand and reach further into those communities most in need of our support. It is testament to the dedication, loyalty and commitment of our staff, and especially Sophia Warner, the Founder and Managing Director of Pebbles Project, that we are able to expand these wonderful relationships.

Our operations are now reaching communities in Rawsonville, Citrusdal, Hemel-en-Aarde, Wellington as well as our existing long-term projects in and around Stellenbosch. During the 2015-2016 period we cared for over 1000 children in 40 facilities on 28 farms.

In closing, I also wish to thank my fellow Trustees and UK directors for the expertise and guidance that they have given in ensuring that Pebbles can continue to deliver the excellent service that it provides to the children, their families and communities.

Stephen Digby – Chairman

Director's Report

"When we love, we always strive to become better than we are. When we strive to become better than we are, everything around us becomes better too." – Paulo Coelho, The Alchemist.

This was the year of milestones for Pebbles - during 2015 we reached the 1000 mark for the number of children that we care for and we have created jobs for 50 employees. These numbers do not include the other children who have been through our doors over the last 11 years, nor the staff who have already moved on, and I can safely say – we **are** changing lives and we **are** making a difference. Our programmes have been refined and improved and we can now successfully roll out to new geographical areas, as well as introducing some exciting new programmes to add to our comprehensive package. Thank you to our amazing trustees, our fabulous staff, our partner farm owners, our interns and volunteers, our donors and supporters. This was the year when we strived to become better than we were and Paulo Coelho is right: everything around us became better too.

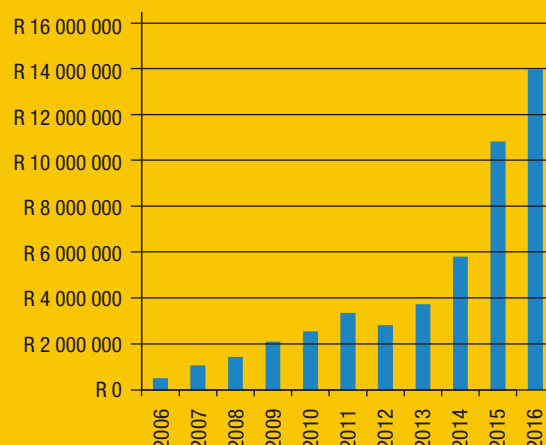
Sophia Warner – Founder and Director

Our Year in Numbers

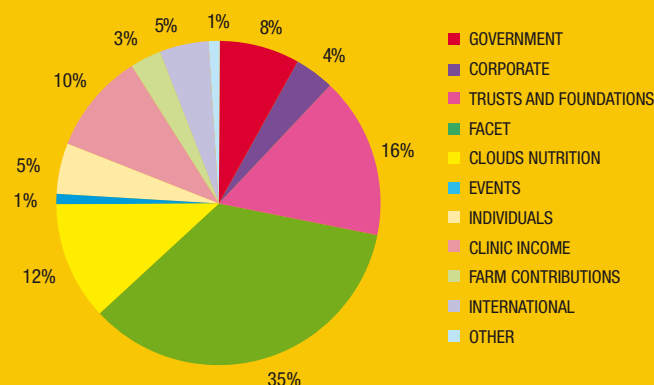
24	ECD (Early Childhood Development) centres
16	ASC (After-School Club) centres
3	Township ECD centres
392	ASC children
608	ECD children
28	ASC staff trained
44	ECD staff trained
24	FTD (First Thousand Days) staff trained
585	Children fed per month
476	Clinic visits per month

A snapshot of our finances 2015 - 2016

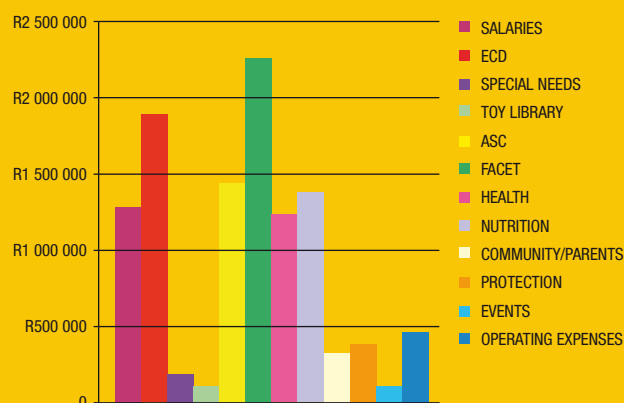
SA and UK Income 2006 - 2016



Income Sources 2015 - 2016



Expenditure 2015 - 2016



SOME DONOR STATS:

32% of our donors have supported Pebbles for more than 3 years. 16% of them have stayed with us for between 5 – 10 years. Total donated since inception is in excess of R46 million.

73% of our donors are from South Africa, 13% from the UK, the remaining 14% from Europe and the rest of the world. We have key donors and supporters in the Netherlands, Switzerland, Germany, Czech Republic, Japan, Hong Kong and America, and we celebrate becoming internationally recognised.



Our Programmes. What did we get up to in 2015-2016?

FIRST THOUSAND DAYS (FTD) PROGRAMME

The First Thousand Days Programme was launched in March 2015 and has grown considerably. The programme addresses the developmental needs of children from conception to 2 years. In addition, monthly training of teachers who work with the babies provides the teacher with much needed skills to ensure that our babies are stimulated optimally.

EARLY CHILDHOOD DEVELOPMENT (ECD) PROGRAMME

The Pebbles ECD Programme has gone from strength to strength over the past year. During the last few months we started focusing on developing the practitioner as a whole, therefore life skills training and wellness workshops were included in the programme. A healthy, happy teacher will have healthy, happy students. Citrusdal has experienced a growth spurt and now boasts 8 ECD centres and 11 dedicated teachers of 3 – 5 year olds. Our academic programme was rewritten early this year in order to align with the new NCF (National Curriculum Framework) document. The practitioners are finding the new programme both practical and user friendly.

FACET MOBILE LEARNING CENTRES

The FACET Mobile Library and Mobile Computer vehicles continued to offer learning opportunities and the acquiring of much-needed skills by learners, facilitators and parents. The use of computers became a significant part of the learners' daily programme, basic education and research projects. Most of the learners who were included in the Literacy Programme made satisfactory overall progress in reading. Literacy tutors concentrated on the interpretation of source material and relevant questions, as well as the correct presentation of answers. Learners selected for the Mathematical Programme worked consistently and benefited by performing multiple mathematical operations correctly and fluently and taking part in competitive logical games such as chess and dominos. Educational outings included camps focusing on life skills and a programme aimed at supporting young women in choosing a green economy career in sustainable agriculture. An outing to Intaka Eco Centre gave learners an insight into bird watching, water life and the fauna and flora that is featured at the centre.

ECD SPECIAL NEEDS

The ECD Special Educational Needs Programme provided direct and indirect support to children in Stellenbosch, Wellington and Citrusdal. One challenge that remains is being able to provide

one-on-one intervention sessions on a regular basis to our children and babies in Citrusdal and Wellington. A highlight of the Special Education Needs ECD programme is the network formed with the Special Needs Team from the Western Cape Education Department who support our young children transitioning from ECD to mainstream schooling (grade R).

AFTER SCHOOL CLUB (ASC) PROGRAMME

The ASC Programme's focus on homework support to learners was impacted positively by the introduction of an additional Academic Programme (NAP's) in October 2015. The programme is ongoing and includes key school subjects like English, Afrikaans, Mathematics and Natural Science. All facilitators received training with regards to assisting learners with the completion of worksheets in these four subjects. Quarterly NAP's tests were written in order to establish personal progress. An extensive Critical Skills Development Programme offering eleven different activities proved to be popular amongst learners and facilitators as this was designed to improve numeracy and literacy amongst learners in the Foundation Phase. This programme was also geared towards the development of fine motor and gross motor skills. Fun activities included an art programme aimed at learners from Grade R to Grade 12. Many different sport activities were offered on the participating wine farms; including swimming, surfing, skateboarding, netball, hiking, soccer and competitions in Western Cape Club rope skipping.

SCHOOL LEAVERS

During the past financial year the School Leaver Programme assisted Grade 9 (25 learners) and Grade 11 & 12 (13 learners) with psychometric assessments to either make the right subject choices for their Grade 10 year and/or choose a career. Students who no longer attend school formed part of the programme and were assisted in the following categories: University of Stellenbosch enrollments (1 student), Boland College enrollments (22 students), ABET – Adult Basic Education and Training - enrollments (3 students), Twaalf Community Restaurant for in-service training (2 students), employment at Pebbles Project as an assistant (1 student). Support group meetings were facilitated to provide both academic and emotional support. Students also took part in the following activities: Open day at the University of Stellenbosch, Impi challenge, Rites of passage camp, live performance regarding a prescribed book, MOT life skills programme.

HEALTH PROGRAMME

There was a positive acceptance of the Owethu Clinic within the farm community. A total of 5 290 clients were managed through the Owethu Clinic and 2 081 were under the age of 18 years. For Primary Health Care, 4007 clients were consulted and 149 (3.7%) were referred to a hospital for supportive services, second opinion or acute emergency. A Memorandum of Agreement was signed with the Department of Health for family planning. 21 Health education training sessions were presented on the following topics: Diabetic healthy eating cooking, HIV/TB, Family planning and planning for the future, Importance of good nutrition for children, Understanding the Road to Health Chart and Maternal Health. Medical volunteers extended a hand and 18 clients were managed by the psychologist, 11 clients were managed by the psychiatrist and 27 clients were managed by the optometrist of whom 16 received spectacles. A successful Mandela Day and Blood Run were hosted at the clinic. The baby box initiative was launched and 4 women not only received a baby box, but also pledged to “no alcohol” during pregnancy. The Owethu Clinic provided the opportunity for the farm community to access dental care and 1227 clients were managed through the dental unit of whom 1119 clients were managed by the oral hygienist and 108 clients were managed by the volunteer dentist. Through the brushing programme, awareness for healthy teeth was created, tooth brushes and tooth paste were replaced regularly. The dental unit was inspected and received GENDENTSA accreditation.

NUTRITION PROGRAMME

The nutrition programme continues to provide vitamins, minerals and nutrients through whole, affordable and accessible food sources. The programme feeds 300 ECD learners a cooked breakfast, lunch and two snacks daily and 300 ASC learners a cooked lunch and snack daily. During the period from March 2015 - February 2016 the programme handed out 85 797 meals. Since the beginning of the programme in 2014, 111 797 meals have been provided.

COMMUNITY PROGRAMME

Outdoor playgrounds – Pebbles received funding from the Stichting Clouds Foundation to erect five more jungle gyms at various ECD centres. Our goal is to eventually provide each centre with a sensory outdoor play area, which will include pathways to explore, hills to climb and roll down, water features, sandpits, scented plants and rocks to climb.

Building renovations – Three facilities received general maintenance and paint jobs in this period while two received a complete renovation. Pebbles did this in partnership with teams from Imperial Logistics, Zest Fruit, NSF and Protea Hotel.

Parent training – The focus of the parent programme is to promote healthy families and strong supportive communities. 65 workshops were presented focusing on family values, respect, discipline and

positive feedback to list a few. Both parents and their children participated to ensure that the family work as a unit towards positive change. The sessions focused on two communities, but due to positive feedback from families the programme was extended in February and includes an additional three communities. 76 families were reached through the programme during the financial year.

Volunteers – The volunteer programme set out to conduct a needs assessment in the organisation and source partners to assist. The volunteer programme collaborated and amalgamated with partners, including Cape Peninsula University of Technology, 4XChange, Hoogeschool Zuyd, individual volunteers and other establishments. Our medical volunteers provided services through the professions of Dentistry, Psychiatry and Psychology.

Our office bound HR Intern assisted the HR Manager to digitalise all Pebbles personnel files and formulate an HR strategy as a guideline for the future of the organisation.

Early Childhood Development (ECD) volunteers assisted with the First Thousand Days (FTD) Programme by screening of all babies for early intervention. They also assisted with many other tasks such as one on one intervention sessions, data capturing or skills development.

The After School Club (ASC) volunteers worked hard by consolidating the skills needed for individual learners in areas such as Mathematics, homework and formal assignments.

PROTECTION PROGRAMME

Healthy and strong family units as well as well functioning communities are promoted through our protection programme. During the financial year, our two social workers provided therapy and other intervention programmes to 35 families, 52 children and 34 adults. The needs dealt with ranged from support services, domestic violence, family relationships, substance abuse, behavioural problems, school dropout, care and safety of children, referral to statutory services, play therapy and trauma counselling. Individual and group and community intervention methods were used to address specific needs. Due to the change brought about, the protection programme was well received in all the communities that Pebbles support.

SPONSOR A SCHOOL PACK

Through our Sponsor a School Pack programme we take away some of the hurdles a school-going child may face with the start of a new school year. The beginning of 2016 saw us distributing 232 school packs to children starting Grade R, Grade 8 and Grade 12. This pack comes complete with a backpack, school uniform, shoes, socks and stationery and thanks to a generous donation from DHL we also added an activity book and notepad.





Pebbles Staff Training 2015 - 2016

Our amazing team continue to develop themselves for the benefit of the communities that we serve.

NGO Project Management Workshop	Aimee Chadwick, Marian Hendricks, Samantha August
Essential Practice of Community Development	Aimee Chadwick
3rd National FASD Conference	Aimee Chadwick, Bernadette November, Charmaine Gola, Estee du Toit, Liezl Worship, Lyn-Maree van Enter, Maria du Plessis, Marzanne de Walt, Melany Abrahams, Mineke Toerien, Nina de Jager, Rachel Ward, Samantha Adams, Samantha August, Sophia Warner
Bonding Theory and Bonding Based Therapy	Bernadette November
Power to Speak	Charmaine Gola, Marileze Buys, Sophia Warner
SAFULA International Fundraising Workshop	Charmaine Gola
CAPS Training	Estee du Toit, Marzanne de Walt
Leadership Survey & Workshop	Estee du Toit, Kobie Snyman, Marileze Buys
The Great Pay Debate	Kobie Snyman, Marileze Buys
5th Annual HR Conference & Expo	Kobie Snyman
HR Masterclass - Reinventing Performance Management	Kobie Snyman
Basic Business Management Course	Lettie Lindoor
ECD National Curriculum Framework	Lyn-Maree van Enter
Strategic Planning Workshop	Marileze Buys, Sophia Warner
Refresher Course for Public Health Oral Hygienists	Melany Abrahams
Beyond Words Workshop	Mineke Toerien
Professional Exchange Programme	Mineke Toerien
IMCI	Nina de Jager
Nutrition Guidelines for ECD	Rachel Ward
BANC Workshop	Samantha Adams
PACK Training	Samantha Adams
Nimart Basic Training	Samantha Adams
Sustainability Institute Community Development Workshop	Estee du Toit
Common Sense Parenting Workshop	Estee du Toit, Marian Hendricks, Samantha August, Mineke Toerien, Bernadette November
Tekkie Tax NGO Fundraising Roadshow 2016	Charmaine Gola



Pebbles Project Trustees 2015 – 2016 Stephen Digby, Zanele Njapha, Peter Blaine, Lucy Warner, Matome Mbatha, Sophia Warner
Pebbles Project UK Directors 2015 – 2016 Ray Abercromby, Sophia Warner, Elizabeth Clifton, Keith Prothero, David Wainwright

Thank you to our loyal donors, sponsors, contributors and supporters:

(in no particular order) Department of Social Development: Children and Families, JF Hillebrand, Marks and Spencer, Villiera Wine Farm, Marc Machtelinckx, KVV, Distell, HCI Foundation, Elizabeth and Alan Clifton, WOSA, Childwick Trust/Jim Joel Fund, FACET Foundation, Edeka, Anton du Toit, Stichting Clouds Foundation, First African Holdings, Elkanah House School, Burgiss, PNA Cape Gate, Alison Leslie, Somerset West Rotary Club, Wine.co.za, Rootstock, Haumann Smal Design Studio, Chenin Blanc Assoc / Standard Bank, Off Piste Wines, Terroir Restaurant, Twist Some More, House of Wine, Cathy Milner, Vineyard Connection, Cathy Marston, Kevin Marston, Platter Wine Guide, W's Winestore, WineX, FNB Willowbridge, Uthando, London Wine Fair, Angela Lloyd, Van der Spuy Attorneys, Beitel van der Merwe, Masuda, Mix Telematics, Colgate, Investec, DHL, Waltons, Timberlea, Kulani, Suzy Digby-Smith, SSB, Anna Lusty, Adriaan Gilde, Vine Recruitment, Cumnor House School, Brampton Wine Studio, SAF Marine, Kanu, Woolworths, Cape Wine Auction Trust, Alcohol Breathalysers, Uwe and Gisela Wolter, Overture Restaurant, Fine Wine Events, Mr. and Mrs. Hessler, Harvest @ Laborie, MEA Global / Marjolijn, Narollah Trust, Shiraz SA, NSF Africa, Spirit of Africa, Relate Trust, Protea Hotel, Bean In Love Coffee, Broadland Wineries, Terason, PWC, Oppenheimer Trust, MySchool, Muratie, Manor Switzerland, Kleine Zalze, Kelfords, In2Food, Imperial Managed Logistics, Hoe Bridge School UK, Hans Walter Zink, Durbanville Wine Route, Bovlei, Asara, Amobia, Perdijeskool, Johnson & Johnson, Dr Deidre Prins, Liezl van Rooyen, Nina Lubbe, Dr Keith Reid, Dr Wagenfeldt, Dr Theo Nell, Dr Vishanti Reddy, Yandisa Dano, Cipla, Mortimer Adams, Operation Smile, Cape Winelands District, Department of Health, County Fair, Cathy van Zyl, Paarl Museum, Pieter Cillie, Hugenote Kollege, CPUT, Bosman Boerdery, Cederberg Wines, Delheim Restaurant, Delheim Wines, Mac Brothers Catering Equipment, HireCo, Springfield Estate, Porex Rx.

Thank you also to all our Sponsor A Child sponsors who contribute every month, to everyone who bought a school pack for our children and for every single donation, however big or small.

We are because you are.

www.pebblesproject.co.za

Registered Number: IT 4088/2004 | NPO Number: 049-950

PBO Number: 930017224 | UK Charity Number: 1123172

